Finance
GRADUATE PROGRAM

18-month program

ROTATIONS
3 rotations of 6 months either
• BU / Brand / Operations (operational controlling, projects, transversal etc.)
• Corporate (expertise jobs)
• HR regular follow-up

LEARNING
• Buddy to coach you
• Finance Essential Seminar
• Access to MyLearning: métiers contents & personal development
• Finance & Legal Discovery

EXPERIENCES
• Day 1: 2 days to discover L’Oréal Group
• Senior Finance Managers mentoring
• Interaction with entity CFO’s and group CFO
Finance
A personalised Graduate program to boost your career

APPLICATION
1/ Join our Internships or Apprenticeships and apply to the Graduate Program internally following your experience
2/ Keep an eye out for our job postings on our careers page

WHAT IS NEXT
Take permanent role in Finance either as
- Brand, Commercial or Operations Controller
- Internal Auditor
- Business Analyst
- Corporate roles

WHAT IS NEXT

6 months ROTATION #1
- BU Controlling
- Corporate roles
- Operational controlling

6 months ROTATION #2
- BU Controlling
- Corporate roles
- Operational controlling

6 months ROTATION #3
- BU Controlling
- Corporate roles
- Operational controlling

3 personalised rotations of 6 months each according to your profile and aspirations
Finance
A personalised Graduate program to boost your career

Guillaume

BACKGROUND
Degree in 2017: Master 2
Internship @Rothschild: M&A / Private Equity Analyst

GRADUATE 1 year 2 months
FX Controlling Analyst, Animated FX trainings – American Market

Stephanie

BACKGROUND
Degree in 2016: Master 2
Internship @L’Oréal: Financial Controller

GRADUATE 2 years 5 months

ROTATION#1 (1 year): Financial Controller Opex Garnier, Maybelline, Essie
ROTATION#2 (1 year 5 months): Financial Controller Opex CPD

POST GRADUATE
Financial Controller Marketing (ongoing)

POST GRADUATE
M&A Analyst, in charge of Financial Structure for APAC (ongoing)