



# Finance

## GRADUATE PROGRAM

18-month program



### ROTATIONS

**3 rotations of 6 months either**

- BU / Brand / Operations (operational controlling, projects, transversal etc.)
- Corporate (expertise jobs)
- HR regular follow-up



### LEARNING

- Buddy to coach you
- Finance Essential Seminar
- Access to MyLearning: métiers contents & personal development
- Finance & Legal Discovery



### EXPERIENCES

- Day 1: 2 days to discover L'Oréal Group
- Senior Finance Managers mentoring
- Interaction with entity CFO's and group CFO

# Finance

A personalised Graduate program to boost your career



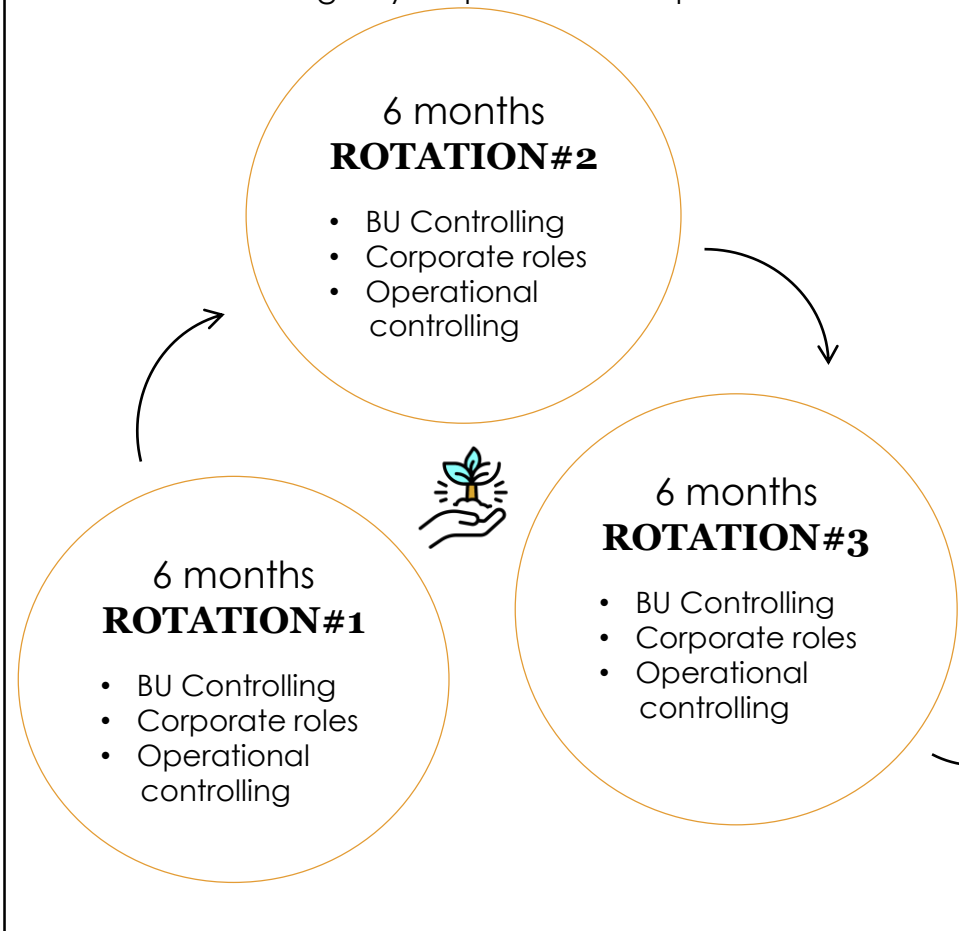
## APPLICATION

1/ Join our Internships or Apprenticeships and apply to the Graduate Program internally following your experience

2/ Keep an eye out for our job postings on our careers page



3 personalised rotations of 6 months each according to your profile and aspirations



## WHAT IS NEXT

Take permanent role in Finance either as

- Brand, Commercial or Operations Controller
- Internal Auditor
- Business Analyst
- Corporate roles

# Finance

A personalised Graduate program to boost your career



## BACKGROUND

**Degree in 2016:** Master 2  
**Internship @L'Oréal :** Financial Controller



## GRADUATE 2 years 5 months

**ROTATION#1** (1 year): Financial Controller  
Opex Garnier, Maybelline, Essie  
**ROTATION#2** (1 year 5 months): Financial  
Controller Opex CPD



Stephanie



## POST GRADUATE

**Financial Controller  
Marketing** (ongoing)



Guillaume



## BACKGROUND

**Degree in 2017:** Master 2  
**Internship @Rothschild :** M&A /  
Private Equity Analyst



## GRADUATE 1 year 2 months

**FX Controlling Analyst**, Animated FX  
trainings – American Market



## POST GRADUATE

**M&A Analyst**, in charge of  
**Financial Structure for APAC**  
(ongoing)